

Central Coast Basketball Code of Conduct

Applicable for all Players, Coaches, Managers, Officials and Spectators

The following Code of Conduct is a condition of entry to Breakers Indoor Sport Stadium and participation within Central Coast Basketball Domestic Leagues or Representative programs. The Code of Conduct has been developed to ensure that all stakeholders in basketball or events held at, or by Central Coast Basketball are protected from untoward behaviour. Further, this Code of Conduct ensures that all games are played in the spirit of sport and everyone involved in games or events can enjoy their time with Central Coast Basketball to the fullest extent.

This Code of Conduct will also serve as an Anti-Harassment and Abuse Policy and will apply to all Central Coast Basketball Domestic Leagues, Representative programs and events. The policy has been developed in alignment with the Basketball NSW Zero Tolerance & Sports Rage Policy which can be viewed at this <u>link</u>.

This Code of Conduct is divided in four (4) sections:

- 1. Players
- 2. Team Staff (Coaches, Assistant Coaches and Managers)
- 3. Parents and Spectators
- 4. Officials and Referees

In all cases, the document shall outline the conduct expected of each group, the administration in enforcing the policy and penalties for breaches of the policy.

1. Players

Players should adhere to the following code of conduct at all times:

- Players are not to make overly verbal or animated objections to a Referee's decision
- Players are not to disrupt or hinder the flow of the game in objections to a Referee's decision
- Players are to address any complaint or query about a Referee's decision through their team Captain, Coach, or team Delegate* and only during a time-out, quarter-time or half-time break











- Players are not to make statements of an abusive nature towards a Referee, another Player or any other individual involved in the game, the nature of which includes but is not limited to:
 - o Performance or competence of a Referee or Official
 - Racial discrimination
 - o Gender or sexuality-based remarks
 - o Perceived bias of a Referee towards an opposing team
 - Any conduct which can be classed as vilification
- Players are not to use audible obscenities which can be heard by other players, spectators or officials
- Players are not to use any contact which is deemed to be excessive

Administration and Enforcement Procedures by Referees for a minor breach of the players' code of conduct should follow the below procedure in order to administer the penalty.

- 1. Warn the player of their breach of the code
- 2. Advise the player's coach of the warning
- 3. Advise the other referee of the warning
- 4. Upon a repeat offence the penalty should be invoked

Where the general conduct of a number of players in the team is not satisfactory, the Referee may issue a warning to the entire team, and upon repeat offences immediately invoke the penalty.

Penalty:

- A Technical Foul should be called on the player and administered as per the Basketball Australia, Official Basketball Rules. For serious breaches the Referee may immediately charge the player with a Technical Foul or Disqualification without issuing a warning. For repeat offenders the Technical Foul shall serve as the player's first and final warning.
- Where are player is ejected from a game, an Administrative Tribunal may take
 place and a suspension of up to four weeks from all Central Coast Basketball
 related activities may be imposed by the organisation. If the player is a coach
 or official, the suspension shall also preclude the individual from partaking in
 their coaching or officiating duties.
- If a player is ejected on subsequent occasions in the same season, the minimum suspension period will immediately double.











 If any report or complaint is received by Central Coast Basketball staff, the report or complaint may be directed to the Central Coast Basketball Disciplinary Committee at the discretion of Central Coast Basketball staff. The Disciplinary Committee will then convene a Disciplinary Tribunal.

2. Team Staff (Coaches/Assistant Coaches/Team Managers)

Team staff should adhere to the following code of conduct at all times:

- Team staff are not to make overly verbal or animated objections to a Referee's decision
- Team staff are to refrain from asking questions or making comments to a Referee whilst play is in progress or during short stoppages in play. This includes but is not limited to:
 - a. A throw in resulting from a violation, foul or other occurrence
 - b. During the administration of free throws
 - c. During a stoppage in play for substitutions
- Coaches are to direct questions to Referees only during time-outs, quarter-time and half-time breaks
- Coaches are to limit their questioning of Referee's to either Rules or Bylaw interpretations
- If a Team staff member is not satisfied with a ruling, he/she may seek clarification with the Central Coast Basketball Court Supervisor or Competitions Coordinator, but they may not stay after games to argue with Referee's
- Team staff are not to make statements of an abusive nature towards a Referee, another Player or any other individual involved in the game, the nature of which includes but is not limited to:
 - o Performance or competence of a Referee or Official
 - Racial discrimination
 - Gender or sexuality-based remarks
 - o Perceived bias of a Referee towards an opposing team
 - Any conduct which can be classed as vilification
- Team staff are not to use audible obscenities, which can be heard by other players, spectators or officials
- Team staff are to adhere to and assist a Referee's or Court Supervisor's request to address the conduct of their players and spectators

In the case of spectator harassment or abuse towards a Referee or Official, Team staff shall not be penalised if they attempt to, but are un-able to control the spectators'











behaviour. In this case the assistance of the Court Supervisor or Competitions Coordinator should be sought.

Administration and Enforcement Procedures by Referees for a minor breach of the Coaches/Assistant Coaches/Team Managers code of conduct towards Referees and Officials should follow the outlined procedure in order for administering the penalty:

- 1. Warn Team staff of their breach of the code
- 2. Advise the other Referee of the warning
- 3. Upon a second offence the penalty shall be invoked

Penalty:

- A Technical Foul should be called on Team staff and administered as per the Basketball Australia, Official Basketball Rules. For serious breaches, the Referee may immediately charge Team staff with a Technical Foul or Disqualification without issuing a warning. For repeat offenders the Technical Foul shall serve as the Team staff members first and final warning.
- Where Team staff are ejected from a game, an Administrative Tribunal may take place and a suspension of up to four weeks from all Central Coast Basketball related activities may be imposed by the organisation. If Team staff are a player or official, the suspension shall also preclude the individual from partaking in their playing or officiating duties.
- If a Coach/Assistant Coach/Team Manager is ejected on subsequent occasions in the same season, the minimum suspension period will immediately double.
- If any report or complaint is received by Central Coast Basketball staff, the report or complaint may be directed to the Central Coast Basketball Disciplinary Committee at the discretion of Central Coast Basketball staff. The Disciplinary Committee will then convene a Disciplinary Tribunal.

3. Parents and Spectators

Spectators should adhere to the following code of conduct at all times:

- Remember that people participate in sport for their enjoyment and benefit, not yours
- Applaud good performance and efforts from all individuals and teams
- Respect the decisions of Officials and teach young people to do the same
- Never ridicule or scold a player or Referee for making a mistake
- Condemn the use of violence in any form, whether it is by spectators, Coaches, Officials or players











- Show respect for your team's opponents
- Encourage players to follow the rules and the Officials' decisions
- Do not use foul language, sledge or harass players, Coaches or Officials
- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion

Enforcement Procedures:

For any breach of the spectators' code of conduct, the Referees should follow the outlined procedure.

1. Inform the Coach or team Delegate* of the spectator's team of the breach and ask the Coach or team Delegate* to address the behaviour.

(The Coach or team Delegate is required to comply with this request. However, if attempts are unsuccessful then assistance is to be sought from the Court Supervisor or Competitions Coordinator.)

- 2. On a second offence the Referee is to stop the game and seek assistance from the Court Supervisor or Competitions Coordinator
- 3. The Court Supervisor or Competitions Coordinator should issue a warning to the spectator and make them aware of the code of conduct to which they must adhere
- 4. The Court Supervisor or Competitions Coordinator shall then monitor the behaviour of the spectator and if the conduct does not improve, request that the spectator leave the stadium
- 5. If the spectator refuses to leave the Court Supervisor or Competitions Coordinator may call the Police to have the person removed

In un-timed games, the clock shall stop whilst the Referee deals with spectator problems. Once the Court Supervisor or Competitions Coordinator has assumed responsibility for the spectator the game should re-commence.

4. Referees and Officials

Referees and Officials should adhere to the following code of conduct at all times:

- Co-operate with Coaches, Score Table Officials and the Court Supervisor or Competitions Coordinator at all times to ensure that the game runs smoothly
- Treat all players, Coaches and other Officials with the same respect and courtesy that you expect











- Refrain from using bad language at all times, on and off the court
- Encourage and commend good behaviour and sportsmanship from all players and Officials
- Do not allow bad behaviour to go un-noticed
- Use common sense and reason when applying all rulings
- If approached by a Coach or team Delegate* for clarification on a decision or ruling, provide the Coach or team Delegate* with a clear and honest answer
- If a Referee cannot give a clear answer to the question they must make every effort to obtain the answer
- Refrain from commenting on the performance or competence of players or Coaches
- Do not condone or become involved in any form of racial discrimination
- Refrain from making gender or sexuality-based remarks
- Referees are required to arrive on time for games; in correct uniform; and in an appropriate condition to conduct their duties and represent Central Coast Basketball

Disciplinary actions for non-compliance:

- If referees fail to adhere to the code of conduct, this will be first addressed by the Court Supervisor and if required, referred to the Competitions Coordinator or Referee Development Coordinator for disciplinary action.
- Where an official is found to be in serious breach of the code of conduct, a twoweek suspension from all Central Coast Basketball related activities may be imposed by the organisation. If the official is a player or coach, the suspension shall also preclude the individual from partaking in their playing or coaching duties.

Reports and Complaints

Reports and complaints filed by Referees, Court Supervisors, or other individuals involved in a game or event held by Central Coast Basketball should be directed to filled out at the following link (LINK). The Competitions staff will then follow due procedure to ensure that each report or complaint is investigated to the full extent, and any further actions are appropriately undertaken.

For minor breaches of the Code of Conduct, an Administrative Tribunal can be enforced Central Coast Basketball Competitions Staff. A minor breach of the code of conduct can incur a suspension of up to four weeks. For significant breaches of the











Code of Conduct, or at the discretion of the Competitions staff, any reports or complaints can be forwarded to the Central Coast Basketball Disciplinary Committee. Where this occurs, a Disciplinary Tribunal will take place where any individuals involved in the initial report will be required to attend.

Suspensions

Any person sanctioned under this policy through either an Administrative Tribunal or Disciplinary Tribunal will have their suspension begin from the date the offence took place and will be served in accordance with any directives provided by the management team of Central Coast Basketball.

Suspensions imposed as a result of a breach of the code of conduct will be imposed in alignment with the Basketball NSW Disciplinary Tribunal By-Laws (updated 24th March 2021).

Any sanction under this policy which also incurs a suspension from Basketball NSW, will be served concurrently with the suspension imposed by Basketball NSW.

Appeals

- Any individual receiving a suspension through either an Administrative or Disciplinary Tribunal has the right to appeal the decision handed down by Central Coast Basketball management. An official appeal will be required to be sent to manager@ccbasketball.com.au with sufficient evidence to highlight the suspension should not stand
- Grounds for appeal include:
 - The decision made was unfair or unjust
 - o The decision was based in flawed or incorrect information
 - New relevant information is available that would likely affect the original outcome
- Where a suspension was imposed via an Administrative Tribunal, the General Manager will have the final authority to overrule, or enforce the decision made via Tribunal
- Where a suspension was imposed via a Disciplinary Tribunal, the Tribunal Committee will reconvene to hear the appeal and will have the final authority to overrule, or enforce the original suspension
- A Player/Coach/Official is entitled to one appeal, whereafter the decision made by Central Coast Basketball will be final











• During the course of the appeal, the Player/Coach/Official will nor partake in any Central Coast Basketball related activity, until such time as the appeal process has been completed.

*Note: A team Delegate may only substitute for a team Coach when a Coach is not available, or a team does not have a Coach in place.

Matt Tredrea

General Manager Central Coast Basketball

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